

## ACADEMIC SENATE MEETING MINUTES

Wednesday, October 1, 2014, 4:00 P.M.

Room 132, DeBartolo Hall

1. **Call to Order:** Senate Vice-Chairperson Mike Crist called the meeting to order at 4:01 p.m. It was noted that Chairperson Chet Cooper would not be present at this meeting.
2. Minutes of the September 10, 2014 meeting were approved. To view the minutes, go to <http://www.yсу.edu/academicssenate/wp-content/uploads/2014/09/September-2014-Meeting-Minutes1.pdf>
3. Senate Composition – Mike Crist introduced President Tressel
  - a. President Tressel went over the process of searching for a provost. He reminded the Senate that the search committee had reviewed many applicants, interviewed ten via Skype, and narrowed the pool to four, who were brought to the campus. Of that four, there was no clear consensus as to who should be hired for the provost position. President Tressel felt that the candidates were all good, but none were exactly what we were looking for. He did not feel that this was a failed search; he felt it helped us to learn a lot about ourselves and what we needed in this position. He then reflected on what the campus had told him, through interviews, surveys, and informal conversations, we needed in a provost. He identified ten key points (see attachment 1). Based on this, he felt that Martin Abraham would be a good fit. Additionally, Martin Abraham could take over the position immediately. He consulted the Board and offered the position to Martin Abraham. President Tressel stated that though he hoped that it would become a permanent placement, Martin Abraham’s current position was Interim Provost.

The discussion that followed President Tressel’s discussion of the provost search largely centered on the issue of shared governance. Several faculty members questioned the appropriateness of appointing a person to this position who had not been vetted by the faculty, who had not gone through the candidacy process, and who had not applied to the position. President Tressel stated that in making this decision, he relied on the information and feedback given to him by the faculty and others on campus about what we needed in a provost. He felt that in gathering and applying this information, he was honoring shared governance. Tim Francisco was troubled by the fact that President Tressel replaced an Interim Provost with another Interim Provost. He questioned how this is helping us to move forward. He also was concerned about calling Abraham’s position “Interim Provost,” given that President Tressel mentioned in the Vindicator that he wanted this to become a permanent placement. Lastly, he stated that there was minimal faculty involvement in the search for President; now for the second most important position, the faculty again had minimal input. President Tressel said that he did utilize faculty input in his decision. He then explained that the position is an interim position; he hopes that Abraham will demonstrate effectiveness in the position and it will become permanent, but he felt that a permanent placement would not be appropriate at that time. President Tressel then noted that he, and hopefully Martin Abraham, is not viewing this as temporary. Loren Lease asked if President Tressel shared the criteria he went over with the search committee. He said that he did not, that at that point in time he had not gotten that far. Diane Barnes expressed that many faculty are

concerned about the role of shared governance in the university and the lack of input they have had regarding decisions. She asked President Tressel whether he planned on instituting more shared governance and if so, how. President Tressel stated that he felt like he honored shared governance in this process. He expressed that he sometimes did not know what shared governance is, as it seems like people feel that shared governance is violated when decisions are made that are not in their favor. He stated that he certainly wants as much collaboration as possible and be open to ideas and have an open mind, but at the end of the day a decision still has to be made. Diane Barnes then stated that faculty are often frustrated that they receive information about the university from *The Vindicator*, rather than from administration. When that happens, faculty feels demoralized. President Tressel said that this is a difficult time regarding the flow of information. Suzanne Diamond asked if he would have hired in accordance with faculty recommendations if there had been consensus. President Tressel stated that had there been consensus on a candidate, he would have offered the position to that candidate. She also stated that the concern is that an email or a buzz in the community can override the input members of the search committee, who have invested a significant amount of time, is demoralizing. President Tressel stated that it depends on what community. He said that if it is an academic community, we should listen. The reality in this case is that the people who backed a candidate who was not selected were going to feel demoralized, but people aren't promised that the decisions made will turn out in their favor when they serve on a search committee. Ellen Jones asked if President Tressel was concerned that hiring someone who wasn't part of the applicant pool and not hiring from the candidates who came in put their time into this process will discourage future applicants. President Tressel stated that he didn't think about that. He was thinking about what we needed in a very important position. He said this is a great place; we are going to get people to apply to various positions. That fear cannot drive decisions. Matt O'Mansky asked if the faculty would have an opportunity to give feedback on Martin Abraham as a Provost candidate. President Tressel said that he hopes people will give feedback and that Martin Abraham will ask for feedback. Matt O'Mansky then asked what process would take place to remove the "Interim" from his title. President Tressel said that it wasn't a Board decision, that he would assume that it would be his decision, but he wasn't sure if there was a governance policy regarding this. Jane Kestner then asked that the Senate recognize Teri Riley for her service as Interim Provost. She also stated that she felt bad that Dr. Riley was removed as Interim Provost, that the paper stated that she was removed. President Tressel stated that the paper should have said Teri Riley no longer had to do two jobs. Susan Clutter then asked where the Board stood on this. President Tressel stated that the Board agreed with his decision.

President Tressel then went over retention and recruitment (see [attachment 1](#)). He discussed the progress we made and what we need to do to move forward. He specifically stated that we need to increase our student body by widening our footprint beyond the five surrounding counties that we have been relying on (currently 86% of our students come from this area). He said that the goal is to increase student population by recruiting into all of Pennsylvania up to West Chester, NY and through 2/3 of Ohio. He also said that we need to increase international student enrollment, both to increase student body and to become a

more global and multicultural institution. He explained that we have improved retention. But that for every 1% of students lost, we lose one million dollars. We want retention to improve so that students can succeed at achieving their goals and it dramatically impacts revenue. He then explained how Akron improved retention. He stated that they did this by raising admission standards and by deciding that retention was everyone's responsibility. As a result, there was a dramatic increase.

Michael Jerryson stated that University of Akron gave tremendous incentives to their faculty and that we are going into our second month without a contract. He pointed out that retention of faculty should be a part of this plan. President Tressel stated that this can happen if the retention and recruitment plan works. He explained that there is no doubt that a full time faculty member has more impact than a faculty member that teaches here and in other places. However, he pointed out that we have a 10 million dollar structural problem. He explained that if we can get that under control, we can begin reaching other goals

4. **Senate Executive Committee Report** – (Chet Cooper, Committee Chair)- **No Report**
5. **Report of the Charter and Bylaws Committee** (Francois Fowler, Committee Chair) – **No Report**
6. **Ohio Faculty Council Report** – Ken Learman, Representative
7. **Report of the Elections and Balloting Committee** – Ken Learman, Committee Chair- **No Report**
8. **Reports from Other Senate Committees**
  - a. Academic Events Committee (Tom Wakefield, Chair) – **No Report**
  - b. Academic Programs Committee (Adam Earnhardt, Chair) – It was announced that Loren Lease would now be the chairperson for this committee.
  - c. Academic Research Committee (Ken Miller, Chair) – **No Report**
  - d. Academic Standards Committee (Michael Slavens, Student (Co-Chair) Jacob Schrinier-Briggs, Chair) – **No Report**
  - e. General Education Committee (Joe Palardy, Chair) – **No Report**
  - f. Honors Committee (Jill Gifford, Chair) – **No Report**
  - g. Library Committee (Susan Clutter, Chair) – **No Report**
  - h. Professional Conduct Committee (Ken Learman, Chair) – **No Report**
  - i. Student Academic Affairs Committee (Karen Larwin, Chair) – **No Report**
  - j. Student Academic Grievance Committee (Teri Riley, Chair) – **No Report**
  - k. Undergraduate Curriculum Committee (Karen Giorgetti, Chair) – **See Attachment 2;**
    - i. Courses have been approved by the UCC and reviewed by university personnel. An objection to ART 3770 Interactive Application Design, UCC# 15-027, has been received from the Department of Computer Science and Information System. Therefore, ART 3770 has been removed from Senate approval at this time. The objection is being reviewed.

9. Mike Crist explained that we had run out of time and that we could move to adjourn, moving the remaining items to next month's agenda, we could reconvene next week, or we could continue the meeting. Ellen Jones moved to adjourn until next month. That motion was seconded, but not voted upon at this point.
10. **New Business-** Michael Jerryson stated that he was concerned about the Academic Standards Committee being chaired by students rather than a faculty member. This concern was echoed by Bill Buckler. Mike Crist stated that we should hold off on this discussion until Chet could speak to this issue. Adam Earnhardt explained that the students were co-chairing the committee because no faculty volunteered to do so. Michael Slavens, Co-Chair of the Academic Standards Committee, stated that as chair, he had no power and did not understand why this was problematic as he would only be setting meeting times and reporting back to the Senate on the committee's activities. He also explained that he spoke with Chet Cooper, who checked the Charter and Bylaws, and was fine with the decision. Michael Jerryson asked Michael Slavens to explain what the Academic Standards Committee was and what they did. He felt that a faculty member should be in this position. Mike Crist again asked that we wait until Chet Cooper could return to discuss this. Kevin Burns explained that he felt that this was a policy issue, that the current policy allowed for students to be committee chairs and that students can do a good job in this capacity. At this point Mike Crist asked that we adjourn. That was voted upon and passed.

**11. Adjournment at 5:01 PM**

10/13/2014



- Strong Academic Credentials
- Operational Leadership Experience
- Budget Experience
- Collective Bargaining Experience
- High Expectations
- Strong, Forceful, Selfless
- Research Knowledge + Experience
- Data-Driven Decisiveness
- Transparency with Shared Governance
- Complement the President



	October 1, 2012	August 1, 2012	Enrollment Total Students August 2012	October 1, 2013	August 1, 2013	Enrollment Total Students August 2013
Applicants	216	3,186	2,297	530		
GPA Quality			3.12			
ACT Quality			21.09			





ARE YOU READY TO  
COMPETE?



**Youngstown**  
STATE UNIVERSITY



**Student Success Progress**



<b>Graduation</b>	Awarded 2,147 degrees in 2013-14. This was our highest number of degrees awarded in the last 25 years.
<b>Retention</b>	Increased freshman retention rate by 5.5% over the last three years. Increased all student retention rates by 4.8% over the last three years.
<b>Course Completion</b>	Increased course completion rate 6.8% over the last three years.
<b>Freshman GPA</b>	Increased incoming freshman average GPA by 9.4% over the last four years.
<b>Freshman ACT</b>	Increased incoming freshman ACT average by 6.6% over the last four years.
<b>Summer Bridge</b>	Program was been deemed by the U.S. Department of Education as a "promising strategy" for student success. Has 80% freshman retention rate and graduation rate is twice as high as our minority graduation rate.
<b>Satisfactory Academic Progress</b>	Reduced the number of students failing to qualify for continued Federal Aid by 53% over two years.
<b>Non-attendance Fs</b>	Reduced non-attendance Fs by 28% over the last three years.
<b>Upward Bound</b>	Has 97% High School graduation rate from Youngstown City Schools over the last eleven years.



**Youngstown**  
STATE UNIVERSITY


**Retention: 1<sup>st</sup> to 2<sup>nd</sup> Year**
*first-time, full-time, bachelor's degree seeking students on main campus*

	Fall 2012 to Fall 2013	Fall 2013 to Fall 2014
ALL Freshmen	66.4%	73.9% (+7.5 percentage points)
Minorities	48.84%	63.89% (+15.05 percentage points)
African American Males	40.58%	55.95% (+15.4 percentage points)
PELL Eligible	58.1%	67.5% (+9.4 percentage points)
First Generation	57.7%	66.6% (+8.9 percentage points)

**Youngstown**  
STATE UNIVERSITY



**COMPLETE  
COLLEGE  
AMERICA**

**Finish  
in Time**

**FIT by College and Unit**

College	% new students taking 15+ credits
CBA	83%
BCAS	69%
CHP	55%
CAST	53%
Education	72%
Engineering	57%
Student Success	57%
Overall Fall 2014	58%

(compared to 45% Fall 2013)

**Youngstown**  
STATE UNIVERSITY

**MEMO**

TO: UCC members  
 FROM: Karen Giorgetti  
 University Curriculum Committee 2014-15  
 RE: Course Proposals for Review  
 Date: September 2, 2014

Key: [A = Add; D = Delete; C = Change; FT = Fast track pre-req change; CL = Cross Listed].

<b><u>UCC #</u></b>	<b><u>Course</u></b>	<b><u>Course Title</u></b>	<b><u>Action</u></b>	<b><u>Cross List</u></b>	<b><u>Decision</u></b>
15-001	PREL 3710	Basic Public Relations	C	N	
15-002	BUS 4888	International Business Consulting Practicum	FT	N	
	BUS 4881	Special Topics in Business	FT	N	
15-003	BUS 3740	Nonprofit Community Service 1	C	N	
15-004	BUS 3741	Nonprofit Community Service 2	A	N	
15-005	BUS 4840	Nonprofit Leadership Internship	C	N	
15-006	BUS 4841	Nonprofit Leadership Seminar	C	N	
15-007	MKTG 4842	Special Topics in Marketing	FT	N	
15-008	MKTG 4848	Export Strategy	A	N	
15-009	MKTG 4852	Advanced Marketing Internship	A	N	
15-010	ADV 4811	Direct Marketing	C	N	
15-011	ADV 4850	Adverting Internship	A	N	
15-012	MGT 3715	Employee Relations and Workplace Ethics	C	N	
15-013	MGT 3755	Managing Workplace Diversity	C	N	
15-014	MGT 4801	Leadership in Business and Society	A	N	
15-015	ACCT 4841	Accounting Internship 2	A	N	
15-016	FIN 4851	Finance Internship	A	N	



15-017	ACCT 4870	CPA Review Financial Accounting and Reporting	A	N	
15-018	ACCT 4871	CPA Review Regulation	A	N	
15-019	ACCT 4872	CPA Review Audit	A	N	
15-020	ACCT 4873	CPA Review Business Environment and Concepts	A	N	
15-021	ACCT 1503	Elementary Accounting	C	N	
15-022	FIN 3715	Planning Your Financial Future	A	N	
15-023	DNCE 4898	Senior Project	A	N	
15-024	DNCE 1542	Dance Composition	C	N	
15-025	DNCE 3791	Dance Participation	A	N	
15-026	DNCE 2680	Tap Dance 3	C	N	
15-027	ART 3770	Interactive Application Design	A	N	
15-028	ART 2653	Watercolor	C	N	
15-029	THTR 1500	Auditions and Portfolios	D	N	
15-030	THTR 3701	Professional Preparation	A	N	
15-031	CHEM 1505	Allied Health Chemistry 1	FT	N	
	CHEM 1515	General Chemistry 1	FT	N	
15-032	STAT 2601	Introductory Statistics	FT	N	
15-033	STAT 4857	Statistical Consulting	D	N	
15-034	HEPE 4899	Physiological Effects of Exercise on Children and Adolescents	A	N	

## MEMO

TO: UCC members  
FROM: Karen Giorgetti  
University Curriculum Committee 2014-15  
RE: Course Proposals for Review  
Date: September 23, 2014

Key: [A = Add; D = Delete; C = Change; FT = Fast track pre-req change; CL = Cross Listed].

UCC #	Course	Course Title	Action	Cross List	Decision
15-038	TCOM 2682	Scriptwriting for Electronic Media	C	N	
15-039	TCOM 2683	Media Operations and Performance	C	N	
15-040	TCOM 3792	Broadcast Sports Producing and Writing	A	N	
15-041	TCOM 3795	Sports Media Production 1	A	N	
15-042	TCOM 4889	Sports Broadcasting Internship	A	N	
15-043	TCOM 3794	Cross-platform Sports Broadcasting	A	N	
15-044	TCOM 3793	Broadcast Sports Performance	A	N	
15-045	TCOM 1570	Elements of Sports Production and Law	C	N	

# Academic Senate Meeting Sign-In Sheet: October 1, 2014

## Administrative Senators

<u>          </u> Martin Abraham, Dean, CSTEM	<u>MM</u> Mike Crist, Director, Dana School
<u>JF</u> Jack Fahey, Vice Pres., Student Aff.	<u>          </u> Bryan DePoy, Dean, CACC
<u>          </u> Jonelle Beatrice, Exec. Dir., Stud. Life	<u>JK</u> Jane Kestner, Interim Dean, CLASS
<u>CH</u> Charles Howell, Dean, BCOE	<u>KB</u> Kevin Ball, Associate Provost
<u>          </u> Jef Davis, Dir., Ctr. Int. Studies Prog.	<u>SS</u> Sal Sanders, Assoc. Dean, Grad. St.
<u>TR</u> Teri Riley, Interim Provost	<u>SI</u> Sylvia Imler, Int. Dir., Divers. Multi. Aff.
<u>JAT</u> Jeffrey Trimble, Assoc. Dir., Maag Lib.	<u>          </u> Joseph Mosca, Dean, BCHHS
<u>          </u> Betty Jo Licata, Dean, WCBA	

## Student Senators







<u>MS</u> Michael Slavens, SGA President	<u>GF</u> Greta Frost, CLASS
<u>          </u> Jacob Schriener-Brigg, Exec. V. P.	<u>SD</u> Stephanie Davis, BCOE
<u>JE</u> Jordan Edgell, Chair, Acad. Aff.	<u>          </u> Michael Barkett, CCAC
<u>JJ</u> Josh Ivack, WCBA	<u>LP</u> Luke Politsky, Graduate School
<u>          </u> Samuel Rakocy, CSTEM	<u>EO</u> Emeka Obinnakwelu, BCHHS
<u>ME</u> Megan Evans, At Large	<u>AR</u> Annaliza Ronquillo, At Large
<u>KB</u> Kevin Burns, At Large	<u>          </u> Ciara Andrews, At Large
<u>          </u> Morgan Sodeman, At Large	

## Others (Non-Voting) Attendees

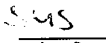







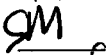

<u>JTressel</u> James Tressel, YSU President	<u>          </u> Taci Turel, Senate Exec. Comm.
<u>X</u> Dan O'Neill, Senate Parliamentarian	<u>          </u> Tomi Ovaska, Senate Exec. Comm.
<u>          </u> Karen Giorgetti, Curriculum Chair	<u>          </u> Joe Palardy, General Education Chair
<u>          </u>	<u>          </u>
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# Academic Senate Meeting Sign-In Sheet: October 1, 2014

## Williamson College of Business Administration (WCBA)

Senator Name	Department	Type of Senator	Term
Remesh Dangol	Management	At Large	2014-2015
Emre Ulusoy	Management	At Large	2014-2015
 William Vendemia	Management	At Large	2014-2015
 Jeremy Schwartz	Accounting and Finance	At Large	2014-2015
Doori Song	Marketing	At Large	2014-2015
 Birsen Karpak	Accounting and Finance	At Large	2014-2015
 Kendra Fowler	Marketing	Departmental	2013-2015
 Mona Bahl	Management	Departmental	2014-2016
 Kathleen Mumaw	Accounting and Finance	Departmental	2014-2016

## Bitonte College of Health and Human Services (BCHHS)

Senator Name	Department	Type of Senator	Term
 Suzanne Smith	Health Professions	At Large	2014-2015
 Ken Learman	Physical Therapy	At Large	2014-2015
 Susan Lisko	Nursing	At Large	2014-2015
Weiqing Ge	Physical Therapy	At Large	2014-2015
 Dave Griswold	Physical Therapy	At Large	2014-2015
 Rob Wardle	Criminal Justice	Departmental	2013-2015
 Stephanie Rhee	Social Work	Departmental	2013-2015
 Jim Benedict	Physical Therapy	Departmental	2013-2015
Molly Roche	Nursing	Departmental	2013-2015
 Amanda Roby	Health Professions	Departmental	2014-2016
 Sara Michaliszyn	Human Perf. Exer. Sci.	Departmental	2014-2016
 James Dombrosky	Human Ecology	Departmental	2014-2016

# Academic Senate Meeting Sign-In Sheet: October 1, 2014

## College of Liberal Arts and Social Sciences (CLASS)

Senator Name	Department	Type of Senator	Term
		At Large	2014-2015
<u>AF</u> Amy Flick	English	At Large	2014-2015
<u>DM</u> Deborah Mower	Philosophy and Religion	At Large	2014-2015
<u>MR</u> Mike Raulin	Psychology	At Large	2014-2015
<u>WB</u> Bill Buckler	Geography	At Large	2014-2015
<u>LB</u> Laura Beadling	English	At Large	2014-2015
<u>CV</u> Cynthia Vigliotti	English	Departmental	2013-2015
<u>MJ</u> Michael Jerryson	Philosophy and Religion	Departmental	2013-2015
<u>AF</u> Adam Fuller	Political Science	Departmental	2013-2015
<u>LL</u> Loren Lease	Sociology/Anthropology	Departmental	2013-2015
<u>DP</u> Dennis Petruska	Economics	Departmental	2014-2016
<u>JB</u> Jennifer Behney	Foreign Language	Departmental	2014-2016
<u>PK</u> Peter Kimosop	Geography	Departmental	2014-2016
<u>DA</u> Daniel Ayana	History	Departmental	2014-2016
<u>JC</u> Jeff Coldren	Psychology	Departmental	2014-2016
<u>SD</u> ? Suzanne Diamond	English		

## College of Creative Arts and Communication (CCAC)

Senator Name	Department	Type of Senator	Term
<u>AE</u> Adam Earnhardt	Communications	At Large	2014-2015
<u>EJ</u> Ellen Jones	Theater and Dance	At Large	2014-2015
<u>MM</u> Missy McCormick	Art	At Large	2014-2015
<u>HJL</u> Hae-Jong Lee	Music	At Large	2014-2015
<u>SM</u> Stacie Mickens	Music	At Large	2014-2015
<u>KU</u> Kathryn Umble	Music	At Large	2014-2015
<u>MM</u> Matthew Mazuroski	Theater and Dance	Departmental	2013-2015
<u>MG</u> Max Grubb	Communication	Departmental	2014-2016
<u>CY</u> Cicilia Yudha	Music	Departmental	2014-2016
<u>RT</u> Robert Thompson	Art	Departmental	2014-2016

# Academic Senate Meeting Sign-In Sheet: October 1, 2014

## College Science, Technology, Engineering and Mathematics (CSTEM)

Senator Name	Department	Type of Senator	Term
<u>DKA</u> David Asch	Biological Sciences	At Large	2014-2015
<u>CC</u> Chet Cooper	Biological Sciences	At Large	2014-2015
<u>CJ</u> Carl Johnston	Biological Sciences	At Large	2014-2015
<u>CL</u> Carol Lamb	Engineering Technology	At Large	2014-2015
<u>PC</u> Pedro Cortes	Civil Env. Chem. Eng.	At Large	2014-2015
<u>JA</u> Jim Andrews	Physics and Astronomy	At Large	2014-2015
<u>RB</u> Ray Beiersdorfer	Geology and Env. Sci.	Departmental	2013-2015
<u>BS</u> Bonita Sharif	Comp. Sci. Inf. Sys.	Departmental	2013-2015
<u>JL</u> Jodie Litowitz	Biological Sciences	Departmental	2013-2015
<u>BL</u> Brian Leskiw	Chemistry	Departmental	2013-2015
<u>JT</u> Jamal Tartir	Mathematics/Statistics	Departmental	2014-2016
<u>BC</u> Brett Conner	Mech. Industrial Eng.	Departmental	2014-2016
<u>DP</u> Donald Priour	Physics and Astronomy	Departmental	2014-2016
<u>LS</u> Lin Sun	Elec. Computer Eng.	Departmental	2014-2016
<u>JS</u> Joe Sanson	Engineering Technology	Departmental	2014-2016
<u>HM</u> Holly Martin	Civil Env. Chem. Eng.	Departmental	2014-2016

## Beeghly College of Education (BCOE)

Senator Name	Department	Type of Senator	Term
<u>KM</u> Kyoyng Mi Choi	Counseling Spec. Ed.	At Large	2014-2015
<u>PS</u> Patrick Spearman	Ed. Found. RTL	At Large	2014-2015
<u>MW</u> Melinda Wolford	Counseling Spec. Ed	At Large	2014-2015
<u>CS</u> C. Sue deBlois	Ed. Found. RTL	At Large	2014-2015
<u>ML</u> Mary Levine	Teacher Education.	At Large	2014-2015
<u>MB</u> Margie Briley	Counseling Spec. Ed.	Departmental	2014-2016
<u>KL</u> Karen Larwin	Ed. Found. RTL	Departmental	2014-2016
<u>BO</u> Bobby Ojose	Teacher Education	Departmental	2014-2016